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## Position Vacant

### SENIOR SCHOOL TEACHERS POSITIONS COMMENCING TERM 1, 2026

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Cranbrook School is seeking outstanding teachers to join our dynamic Senior School teaching team at a time of exciting change for the School as we welcome a new Head of School in 2025 and begin co-education in 2026.

#### ABOUT THE POSITION

Commencing Term 1, 2026, these positions will be based at our Senior School campus in Bellevue Hill. Teachers of English, Mathematics, Science, History, Social Science and Technological and Applied Studies (TAS) are encouraged to apply.

Teachers at Cranbrook take an active and enthusiastic part in the full life of the School, including involvement in the School's co-curricular program requiring work outside normal teaching hours.

Cranbrook School teachers enjoy a stimulating work environment as part of a team of talented professionals, excellent opportunities for professional development, and attractive remuneration and benefits.

#### ABOUT YOU

You are a progressive, globally minded, enthusiastic and dedicated educator, with the ability to inspire students in their love of learning and in the pursuit of excellence.

Capable of working collaboratively within a team to plan and deliver high quality teaching and learning programmes, and possessing an exemplary understanding of best practice, you sustain a deep commitment to implement rigorous, highly differentiated programmes in a senior school setting.

You are an excellent communicator, creative, and able to work well with students, parents and other teachers. You are committed to continual professional development and reflection, and have a genuine interest in the growth of young people.

#### SELECTION CRITERIA

- NESA accreditation to teach in New South Wales (required)
- Tertiary qualifications to teach secondary students
- Sound knowledge and understanding of the NSW Curriculum and current teaching and learning theory and practice
- Capacity to create a motivating and engaging learning environment that caters to the diverse needs of all learners through varied teaching strategies and pedagogical practices to maximise learning
- Experience with a range of online platforms, including Learning Management Systems, to support learning and provide feedback
- Demonstrated ability to differentiate instruction and cater to diverse learning needs
- Creative mindset and ability to design interactive and dynamic lessons
- Organisational skills to manage schedules, events and student records
- A level of mobility that supports the ability to respond to a first aid / behavioural incident
- Strong physical, mental and emotional health to deal with the required demands and responsibilities of the role
- Current First Aid and CPR qualifications
- A firm commitment to safeguarding and promoting the welfare of children
- A demonstrated understanding of child safety and appropriate behaviours when engaging with children.

Experience with the International Baccalaureate Middle Years Programme and Diploma Programme would be advantageous.

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#### HOW TO APPLY

Applications should include a resume and a cover letter addressing the selection criteria and reasons for your interest in the position. Applications should be submitted via email to [recruitment@cranbrook.nsw.edu.au](mailto:recruitment@cranbrook.nsw.edu.au). Details of at least three referees will be requested from the successful applicant.

**CLOSING DATE: Friday 25 July 2025**

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#### ABOUT CRANBROOK SCHOOL

Cranbrook is an Anglican, independent day and boarding school, Pre-school to Year 12.

Our vision is to be a world class school which encourages and enables all of our students to explore, enjoy and fulfil their potential. We lead our students to discover and make the most of their talents, to thrive in, and love the pursuit of, excellence. As a school we energise the educational environment by offering a rich and distinctive schooling both within and beyond the curriculum and give powerful pastoral support. Cranbrook builds resilience and confidence so that each student can face the challenges of the twenty-first century with personal confidence, intellectual versatility, academic hunger and optimism.

Cranbrook is an International Baccalaureate (IB) World School, and is accredited as an IB Continuum School, offering the PYP, MYP and IB Diploma Programme.

Cranbrook School is a child safe organisation. We actively promote the safety and wellbeing of all students and are committed to protecting our students from abuse and harm.

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#### WORKING WITH CHILDREN CHECK AND WORKING RIGHTS

The successful applicant for this position will be required to hold a current NSW Working with Children Check clearance. Applicants must be an Australian citizen or permanent resident or hold a visa with appropriate working rights.