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## Position Vacant

### HEAD OF COUNSELLING – SENIOR SCHOOL FULL-TIME, PERMANENT

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Cranbrook School is seeking an outstanding Psychologist to lead our Senior School Counselling team.

#### ABOUT THE POSITION

This is a full-time position based at the Senior School campus in Bellevue Hill.

The Head of Counselling leads a team of Psychologists to provide psychological care to Senior School students. Working closely and collaboratively with the Senior School Leadership and Wellbeing teams, this role provides adolescent counselling assistance to students, works with other staff to support students and families and uses their psychological expertise to develop and implement broader programs for education and wellbeing support. The Head of Counselling contributes to the School's student wellbeing framework to promote the wellbeing of all students.

Cranbrook School staff enjoy a stimulating work environment as part of a team of talented professionals, excellent opportunities for professional development, and attractive remuneration and benefits.

#### ABOUT YOU

A progressive, enthusiastic and dedicated psychologist, you have a strong understanding of adolescent development and the demonstrated ability to counsel students in support of their social and emotional wellbeing.

You are an excellent communicator, creative, and are able to work well with students, parents and other staff. You are committed to continual professional development and reflection, and have a genuine interest in the growth of young people.

#### SELECTION CRITERIA

- Professional Psychologist Registration with the Australian Health Practitioners Regulation Agency (AHPRA)
- Eligibility for registration with Australian Psychological Society (APS) and other relevant professional bodies
- Master of Psychology or a Master of Teaching (School Counselling) will be highly regarded. Preference given to those with Postgraduate qualifications in Psychology.
- A minimum of five years' counselling experience in a senior school context
- Experience leading a team of psychologists or counsellors
- Highly organised, detail-focused, resourceful and inclusive
- Able to communicate and collaborate with people at all levels, with diverse backgrounds and a wide range of age groups
- Demonstrated expertise in using evidence-based practices to effectively inform counselling practice
- Able to take ownership of tasks, demonstrate initiative and produce work of a consistently high standard
- A level of mobility that supports the ability to respond to a first aid / behavioural incident
- Strong physical, mental and emotional health to deal with the required demands and responsibilities of the role
- Current First Aid and CPR qualifications
- A firm commitment to safeguarding and promoting the welfare of children
- A demonstrated understanding of child safety and appropriate behaviours when engaging with children.

Experience working in an independent school setting will be advantageous.

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#### HOW TO APPLY

Applications should include a resume and a cover letter addressing the selection criteria and reasons for your interest in the position. Applications should be submitted via email to [recruitment@cranbrook.nsw.edu.au](mailto:recruitment@cranbrook.nsw.edu.au). Details of at least three referees will be requested from the successful applicant.

**CLOSING DATE: Wednesday 30 April 2025**

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#### ABOUT CRANBROOK SCHOOL

Cranbrook is an Anglican, independent day and boarding school, Pre-school to Year 12.

Our vision is to be a world class school which encourages and enables all of our students to explore, enjoy and fulfil their potential. We lead our students to discover and make the most of their talents, to thrive in, and love the pursuit of, excellence. As a school we energise the educational environment by offering a rich and distinctive schooling both within and beyond the curriculum and give powerful pastoral support. Cranbrook builds resilience and confidence so that each student can face the challenges of the twenty-first century with personal confidence, intellectual versatility, academic hunger and optimism.

Cranbrook is an International Baccalaureate (IB) World School, and is accredited as an IB Continuum School, offering the PYP, MYP and IB Diploma Programme.

Cranbrook School is a child safe organisation. We actively promote the safety and wellbeing of all students and are committed to protecting our students from abuse and harm.

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#### WORKING WITH CHILDREN CHECK AND WORKING RIGHTS

The successful applicant for this position will be required to hold a current NSW Working with Children Check clearance.

Applicants must be an Australian citizen or permanent resident or hold a visa with appropriate working rights.