



Position Vacant

SENIOR SCHOOL DEBATING COACH CASUAL, IMMEDIATE START

Cranbrook School is seeking a highly experienced and passionate senior secondary school Debating Coach to commence as soon as possible.

ABOUT THE POSITION

Debating coaches are responsible for developing students' speaking skills, analytical ability and general knowledge. You will develop resources appropriate to the ages coached, give clear and timely feedback, and undertake minor administrative tasks as directed by the Debating Coordinator.

Debating coaches support and promote the Cranbrook Debating programme's vision, which aims to encourage students to:

- Think critically about issues and situations, and to demonstrate understanding of their complexity when forming arguments and developing rebuttals;
- Locate appropriate sources of information and assess the relevancy of information researched in supporting arguments;
- Be active listeners to the perspectives of teammates and opposition debaters, and to use these to evaluate their own points of view;
- Express themselves with purpose, clarity, empathy and sensitivity; and
- Reflect on individual and team strengths and weaknesses to improve future performance in debates.

This is a casual position for the 2025 school year, working on Friday afternoons and evenings. Coaches generally work total of approximately 4 to 5 hours per week during Terms 1-3, with optional work available in Term 4. There may also be an opportunity to coach social debating on Thursday afternoons. Remuneration is competitive and based on experience.

ABOUT YOU

You have experience in competition debating and experience or aptitude to coach secondary school debaters in the intermediate and senior year stages. Recent school graduates with a record of outstanding achievement in competition debating are also welcome to apply.

SELECTION CRITERIA

- Experience coaching secondary school debaters
- Experienced in the use of online platforms such as Microsoft Teams and Zoom
- Capability to encourage student passion and excellence through coaching methods
- Adaptable coaching practice, catering to the specific needs of students
- Knowledgeable across a broad range of topic areas, and prepared to grow their own knowledge to develop and deliver high-quality coaching resources to support the needs of debaters
- Able to collaborate within a collegial team environment, working with other coaches to deliver a rigorous and enjoyable programme for debaters
- A level of mobility that supports the ability to respond to a first aid / behavioural incident
- A firm commitment to safeguarding and promoting the welfare of children
- A demonstrated understanding of child safety and appropriate behaviours when engaging with children.

Experience adjudicating competition debating at the senior school level, and debating at university level, would be an advantage.

Recent school graduates applying should be motivated to learn from and apply advice from experienced coaches and teachers working with the programme.

All applicants must be prepared to complete a first aid course, which will be organised by the school.

HOW TO APPLY

Applications should include a resume and a cover letter addressing the selection criteria and reasons for your interest in the position. Applications should be submitted via email to recruitment@cranbrook.nsw.edu.au. Details of at least three referees will be requested from the successful applicant.

ABOUT CRANBROOK SCHOOL

Cranbrook is an Anglican, independent day and boarding school, Pre-school to Year 12.

Our vision is to be a world class school which encourages and enables all of our students to explore, enjoy and fulfil their potential. We lead our students to discover and make the most of their talents, to thrive in, and love the pursuit of, excellence. As a school we energise the educational environment by offering a rich and distinctive schooling both within and beyond the curriculum and give powerful pastoral support. Cranbrook builds resilience and confidence so that each student can face the challenges of the twenty-first century with personal confidence, intellectual versatility, academic hunger and optimism.

Cranbrook is an International Baccalaureate (IB) World School, and is accredited as an IB Continuum School, offering the PYP, MYP and IB Diploma Programme.

Cranbrook School is a child safe organisation. We actively promote the safety and wellbeing of all students and are committed to protecting our students from abuse and harm.

WORKING WITH CHILDREN CHECK, VACCINATION AND WORKING RIGHTS

The successful applicant for this position will be required to hold a current NSW Working with Children Check clearance and be fully vaccinated with a COVID-19 vaccine.

Applicants must be an Australian citizen or permanent resident or hold a visa with appropriate working rights.