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## Position Vacant

### HEAD OF DEPARTMENT - SCIENCE TERM 1, 2025 START

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Cranbrook School is seeking an outstanding Science Teacher to lead our Science Department commencing Term 1, 2025.

#### ABOUT THE POSITION

This is a full-time position based at the Senior School campus in Bellevue Hill.

The Head of Department provides leadership and support to staff and students, is responsible for curriculum development and implementation and manages the Department's budget. The role will be offered as a permanent appointment to our teaching staff accompanied by a three-year contract as the Head of Department – Science.

Teachers at Cranbrook take an active and enthusiastic part in the full life of the School, including involvement in the School's co-curricular program requiring work outside normal teaching hours. Cranbrook School teachers enjoy a stimulating work environment as part of a team of talented professionals, excellent opportunities for professional development, and attractive remuneration and benefits.

#### ABOUT YOU

You are a progressive, globally minded, enthusiastic and dedicated educator, with the ability to inspire students in their love of learning and in the pursuit of excellence.

Capable of working collaboratively with a team to plan and deliver high quality teaching and learning programmes, and possessing an exemplary understanding of best practice, you sustain a deep commitment to implement rigorous, highly differentiated programmes in a senior school setting.

You are an excellent communicator, creative, and able to work well with students, parents and other teachers. You are committed to continual professional development and reflection, and have a genuine interest in the growth of young people.

#### SELECTION CRITERIA

- NESA accreditation to teach in New South Wales (required)
- Tertiary qualifications with the ability to teach Science to secondary school students. Experience teaching within an IB framework would be advantageous.
- Sound knowledge and understanding of the NSW Curriculum and current teaching and learning theory and practice
- Leadership experience or experience coordinating a small team
- Capacity to create a motivating and engaging learning environment that caters to the diverse needs of all learners through varied teaching strategies and pedagogical practices to maximise learning
- Experience with a range of online platforms, including Learning Management Systems, to support learning and provide feedback
- Demonstrated ability to differentiate instruction and cater to diverse learning needs
- Creative mindset and ability to design interactive and dynamic lessons
- Organisational skills to manage schedules, events and student records
- A level of mobility that supports the ability to respond to a first aid / behavioural incident
- Current First Aid and CPR qualifications
- A firm commitment to safeguarding and promoting the welfare of children
- A demonstrated understanding of child safety and appropriate behaviours when engaging with children.

**CLOSING DATE: Friday 9 November 2024**

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#### HOW TO APPLY

Applications should include a resume and a cover letter addressing the selection criteria and reasons for your interest in the position. Applications should be submitted via email to [recruitment@cranbrook.nsw.edu.au](mailto:recruitment@cranbrook.nsw.edu.au). Details of at least three referees will be requested from the successful applicant.

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#### ABOUT CRANBROOK SCHOOL

Cranbrook is an Anglican, independent day and boarding school, Pre-school to Year 12.

Our vision is to be a world class school which encourages and enables all of our students to explore, enjoy and fulfil their potential. We lead our students to discover and make the most of their talents, to thrive in, and love the pursuit of, excellence. As a school we energise the educational environment by offering a rich and distinctive schooling both within and beyond the curriculum and give powerful pastoral support. Cranbrook builds resilience and confidence so that each student can face the challenges of the twenty-first century with personal confidence, intellectual versatility, academic hunger and optimism.

Cranbrook is an International Baccalaureate (IB) World School, and is accredited as an IB Continuum School, offering the PYP, MYP and IB Diploma Programme.

Cranbrook School is a child safe organisation. We actively promote the safety and wellbeing of all students and are committed to protecting our students from abuse and harm.

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#### WORKING WITH CHILDREN CHECK, VACCINATION AND WORKING RIGHTS

The successful applicant for this position will be required to hold a current NSW Working with Children Check clearance and be fully vaccinated with a COVID-19 vaccine.

Applicants must be an Australian citizen or permanent resident or hold a visa with appropriate working rights.