

# Child Safety Commitment Statement

Cranbrook School aspires to have all our students feeling and being safe.

The welfare of the children in our care will always be our first priority and we have a zero tolerance for child abuse. We regard our child safe responsibilities as of the utmost importance and as such, are committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and to maintain a child safe culture.

This philosophy is embedded in our public commitment to child safety, as well as in our Staff Code of Conduct, child protection policies and risk management framework.

## Cranbrook School's Commitment to Child Safety

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Cranbrook School is committed to creating an environment which enables children to explore, enjoy and fulfil their potential free from any form of abuse, harm or maltreatment. We are committed to ensuring the safety, protection and wellbeing of the children in our care, recognising our moral and legal responsibility to provide a safe and secure environment for all our students.

As a community, we have zero tolerance for child abuse, and all allegations and safety concerns will be treated very seriously and consistently in accordance with our robust policies and procedures, whether current or historic. Concerns regarding the reputation or financial position of the School will never take precedence over the safety, protection and wellbeing of children.

We have legal and moral obligations to contact authorities when we are concerned about a child's safety, which we follow rigorously, and we work collaboratively with those authorities.

We are committed to preventing child abuse through identifying risks early and removing and reducing these risks.

We are committed to having robust human resources and recruitment practices for all employees and volunteers. Procedures are in place to screen employees, volunteers, third party contractors and external education providers who have direct contact with children. We regularly train and educate employees and volunteers on child safe practices and child abuse risks.

We recognise that child safety is the responsibility of everyone in the community. We encourage staff and all community members to identify, raise, discuss and examine concerns.

We recognise the importance of children contributing and actively participating in building a community that is safe for them, in which they understand their rights and know that they will be listened to. We are committed to considering the views of children and respecting their privacy.

We are committed to the cultural safety of Aboriginal and Torres Strait Islander children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability or children who are vulnerable.

We recognise that all children, regardless of gender, race, religious belief, age, disability, sexual orientation, family or social background, have equal rights to protection from abuse.

We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments. Cranbrook School will ensure strict legal and moral adherence to these policies and procedures, and all relevant child protection laws and legislation.