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## Position Vacant

### SWIM COACH CASUAL

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Cranbrook School is seeking a casual Swim Coach to join its brand new, state of the art Aquatic & Fitness Centre, based at the Senior School campus at Bellevue Hill.

#### ABOUT THE POSITION

Reporting to the Head Swim Coach, the role will support the Head Swim Coach and Assistant Head Swim Coach to deliver a successful swimming program for Cranbrook School and Cranbrook Aquatic Swim Club.

The Swim Coach will plan and prepare squad sessions that are fun and positive experiences that focus on correct swimming technique in a safe environment. They will attend all swim meets, club nights, training sessions and clinics.

By conducting fair assessments of all swimmers, the Swim Coach will ensure all participants are graded appropriately.

The Swim Coach will continuously seek opportunities to grow and improve their skills and their teaching techniques in order to deliver the highest standards for competitive swimming.

Cranbrook School staff enjoy a stimulating work environment as part of a team of talented professionals, excellent opportunities for professional development, and attractive remuneration and benefits.

#### ABOUT YOU

You are an enthusiastic professional who has a passion for delivering high quality swim coaching. You understand the importance of safety procedures and are able to create an inclusive learning environment that is also enjoyable for all participants. You are customer service focused and committed to providing an excellent user experience.

You are an excellent communicator, creative, and able to work well with students, parents and other teachers. You are committed to continual professional development and reflection, and have a genuine interest in the growth of young people.

#### SELECTION CRITERIA

- Previous coaching experience at competitive levels
- AUSTSWIM Teacher of Toward Competitive Strokes (or equivalent)
- Ability to use software including Meet Manager and Swim Central
- Excellent communication skills
- Highly organised with excellent time management skills
- A customer service focused approach in all interactions
- A level of mobility that supports the ability to respond to a first aid / behavioural incident
- Current First Aid and CPR qualifications
- A firm commitment to safeguarding and promoting the welfare of children
- A demonstrated understanding of child safety and appropriate behaviours when engaging with children.

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#### HOW TO APPLY

Applications should include a resume and a cover letter addressing the selection criteria and reasons for your interest in the position. Applications should be submitted via email to [recruitment@cranbrook.nsw.edu.au](mailto:recruitment@cranbrook.nsw.edu.au). Details of at least three referees will be requested from the successful applicant.

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#### ABOUT CRANBROOK SCHOOL

Cranbrook is an Anglican, independent day and boarding school, Pre-school to Year 12.

Our vision is to be a world class school which encourages and enables all of our students to explore, enjoy and fulfil their potential. We lead our students to discover and make the most of their talents, to thrive in, and love the pursuit of, excellence. As a school we energise the educational environment by offering a rich and distinctive schooling both within and beyond the curriculum and give powerful pastoral support. Cranbrook builds resilience and confidence so that each student can face the challenges of the twenty-first century with personal confidence, intellectual versatility, academic hunger and optimism.

Cranbrook is an International Baccalaureate (IB) World School, and is accredited as an IB Continuum School, offering the PYP, MYP and IB Diploma Programme.

Cranbrook School is a child safe organisation. We actively promote the safety and wellbeing of all students and are committed to protecting our students from abuse and harm.

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#### WORKING WITH CHILDREN CHECK, VACCINATION AND WORKING RIGHTS

The successful applicant for this position will be required to hold a current NSW Working with Children Check clearance and be fully vaccinated with a COVID-19 vaccine.

Applicants must be an Australian citizen or permanent resident or hold a visa with appropriate working rights.